



# The Founders Academy

*A Public Charter School for Grades 5-12*

November 3rd, 2023

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# From the Dean of School

## Dean Hayes's Weekly Message



Dear Founders Community,

As we enter into the month of November we are getting into the giving season. I am so thankful to be a part of this generous community. We often have fundraisers and events and the support of our families never ceases to amaze me. This month we are pulling winners for our calendar raffle fundraiser- good luck! We also have a food drive and day of giving around the Thanksgiving holiday. Thank you for your continued support of our mission, our students, our staff, and our school.

-Cassie Hayes  
Dean of School

## The Founders Mission Statement

The Founders Academy is a public chartered school encompassing grades 5 - 12 that is free and open to all New Hampshire students. The Academy develops leaders who understand and apply the lessons of the past, demonstrate exceptional character and lead by example. The Academy recognizes the importance of balance in the development of the whole person, and respects each student's journey.

Principled leadership is fostered by means of a curriculum of classical studies that includes analyzing the lives of great men and women of history, mining the rich classical ideals of the Western tradition, and tracing the evolution of the precious and costly idea of liberty.

Link: [http://www.thefoundersacademy.org/about/mission\\_\\_vision](http://www.thefoundersacademy.org/about/mission__vision)

## Quote of the Week

*"The real things haven't changed.  
It is still best to be honest and truthful;  
to make the most of what we have;  
to be happy with simple pleasures; and  
and have courage when things go wrong."*

*Laura Ingalls Wilder*



## Admissions for the 2024-2025 School Year

***The Founders Academy Public Charter School will open Admissions for the 2023-2024 school year on **September 15, 2023.*****

***Applications for the 2024-2025 school year are due by **March 15, 2024.*****

To apply for admission for grades 5-12, please fill out an [online application](#) and submit that with the associated admissions materials.

The Founders Academy is an open enrollment, public charter school serving grades 5-12. New Hampshire applicants who meet the school's admission criteria may apply. The school may accept out-of-state applicants at a fee to be set annually, on a space-available basis. It is important for any applicant considering enrolling at The Founders Academy to be certain that they are interested in pursuing a rigorous education within the mission and vision of our school.

Founders' curriculum focuses on student character and a classical education, including studies in history, leadership, ethics, debate, business and finance, classical literature as well as the standard high school curriculum of math, science, languages, and the arts.

For more information, please email [admissions@tfanh.org](mailto:admissions@tfanh.org) or call (603) 952-4705.

The Founders Academy does not discriminate on the basis of race, color, religion, marital status, national/ethnic origin, age, sex, sexual orientation, or disability in its programs, activities, admissions and employment practices. This refers to, but is not limited to, the provisions of the following laws:

- Titles IV, VI, and VII of the Civil Rights Act of 1964 - race color, national origin
- The Age Discrimination in Employment Act of 1967
- The Age Discrimination Act of 1975
- Title IX of the Education Amendments of 1972 (Title IX) - sex
- Section 504 of the Rehabilitation Act of 1973 (Section 504) - disability
- The Americans with Disabilities Act of 1990 (ADA) - disability
- NH Law against discrimination (RSA 354-A)
- Title XV Section 194-B:1

## **NEED TO KNOW**

### **Important Dates**

<b>What:</b>	<b>When:</b>
Teacher Workshop Day (No School)	Tuesday, November 7th
Veterans Day (No School)	Friday, November 10th
Thanksgiving Break (No School)	November 20th - November 24th
National Day of Giving	November 28th
Winter Break (No School)	December 18th - January 1st

# 2023-2024 School Calendar

## 2023/24 Founders Academy Calendar

Calendarpedia  
Your source for calendars

September 2023						
Su	Mo	Tu	We	Th	Fr	Sa
					TW	2
3	V	TW	6	7	8	9
10	11	12	13	14	15	16
17	18	TW	20	21	22	23
24	25	26	27	28	29	30
						*17

October 2023						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	TW	7
8	V	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	PC	31				
						*19

November 2023						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	TW	8	9	V	11
12	13	14	15	16	17	18
19	V	V	V	V	V	25
26	27	28	29	30		
						*15

December 2023						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	V	V	V	V	V	23
24	V	V	V	V	V	30
31						*11

January 2024						
Su	Mo	Tu	We	Th	Fr	Sa
	V	2	3	4	5	6
7	8	9	10	11	12	13
14	V	16*	17*	18*	19*	20
21	22	23	24	25	TW	27
28	29	30	31			
						*20

February 2024						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	V	20	21	22	23	24
25	V	V	V	V		
						*16

March 2024						
Su	Mo	Tu	We	Th	Fr	Sa
					V	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	TW	19	20	21	22	23
24	25	26	27	28	29	30
31						*19

April 2024						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	TW	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	V	V	V	V	V	27
28	29	30				
						*16

May 2024						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	TW	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	V	28	29	30	31	
						*21

June 2024						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4*	5*	6*	7	8
9	TW	TW	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						*5

Updated - 10/5/23

- X = First and Last Days of School
  - 1 = 1 PSAT Fall Testing Day (Grades 9 & 11) - 10/25
  - 4 = 4 SAS/SAT/PSAT Spring Testing Days (3/27, 4/10, 4/17, 5/1)
- PC = Parent/Teacher Conferences; TW = Teacher Workshop Days

Approx. end-of-quarter dates: Q1 - 10/27; Q2 - 1/19; Q3 - 3/29; Q4 - 6/7  
Graduation - 6/15

Note - The NH Primary date will not be decided until the school year begins. No school on that day.

### Federal holidays 2023/24

Sep 4, 2023	Labor Day	Nov 11, 2023	Veterans Day	Jan 1, 2024	New Year's Day	May 27, 2024	Memorial Day
Oct 9, 2023	Columbus Day	Nov 23, 2023	Thanksgiving Day	Jan 15, 2024	Martin Luther King Day	Jun 19, 2024	Juneteenth
Nov 10, 2023	Veterans Day (obs.)	Dec 25, 2023	Christmas Day	Feb 19, 2024	Presidents' Day	Jul 4, 2024	Independence Day

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## Alma Alert Notifications

We will now be using Alma for mass notifications such as snow days or other time sensitive notifications. Messages will only be sent as text messages when the user has confirmed that setting; otherwise, it will be sent via a phone call. If the same number is listed for multiple users, the number will only be called once. The first number listed will be the one called/texted (this also applies to emails). Please check your portal to make sure the number listed is the one you would like to receive the notification to.

Additionally, we wanted to provide a [walkthrough](#) to show parents and guardians how to set their **notification preferences** in Alma. Parents can choose how they want to receive emergency alerts, as well as attendance and assignment notifications.

**WE WILL BE SENDING OUT A SECOND TEST NOTIFICATION ON WEDNESDAY 11/8 AT SOME POINT DURING THE DAY. IF YOU DO NOT RECEIVE THIS NOTIFICATION, PLEASE MAKE SURE YOUR PREFERENCES ARE UP TO DATE AND YOU ARE ACTIVE IN ALMA.**

## **Annual Fall Calendar Raffle**

The New England leaves have started their change to vibrant colors, pumpkins and mums decorate our homes, and Halloween is right around the corner. That can mean only one thing: it's time for our **Annual Fall Calendar Raffle!** To make this fundraiser a success, we need **ALL** of our Founders families and friends to be involved!

***We ask each family to sell or purchase all 10 calendars.***

Each calendar costs \$10 and additional calendars are available if your family would like to sell more.

Calendar sales begin now and go through the month of November. Winners will be drawn daily and posted on The Founders Academy website. Winning tickets will be re-entered into the drawing and winners are eligible to win all month long!

**Please be sure the purchaser's name and contact information is clearly marked on the ticket.**

Students should turn in tickets and money in a marked envelope to their Round Table Advisor. In addition to the cash prizes awarded daily, we have student incentives:

### **Student Incentives**

- First Prize: **\$150** to the student that sells the most calendars
- Second Prize: **\$100** to the student who sells the second most tickets
- Third Prize: **\$50** to the student who sells the third most tickets

*Every student who turns in a minimum of 10 tickets will receive a small token of thanks.*

\*In the event of a tie, a drawing between tied students will determine the winner. Should the Fall Calendar Ticket sales not exceed the prize money to be awarded, The Founders Academy reserves the right to cancel the fundraiser and refund all the money.

**Thank you in advance for your participation and support in making this annual fundraiser a huge success!**

# School News

## Food Drive

November 6 - 16 will be our Founder's Non-Perishable Food Drive

Please let your Round Tables know to bring in items for a House competition.

The House who earns the most items given will earn a treat following Thanksgiving break.

Each day an NHS or NJHS member will come to your Round Table to collect the slip of paper placed in your mailbox. Please fill the paper out daily and give it to the NHS or NJHS member. Any questions please do not hesitate to reach out to Ms. Robichaud.

Also your Round Tables will be responsible for getting the food to the House Box in the Glass Conference Room.

## Senior Photos

For our yearbook we have a few opportunities to recognize your accomplishments and how far you have come!

1.) You are encouraged to submit a **baby photo** as a part of your Senior photo section. This is a fun way to mark your final year in high school!

2.) **Senior Quote:** You are encouraged to submit a senior quote to accompany your senior photo. Your senior quote can be 70 characters long (to fit space requirements). Please note:

Spaces, letters and punctuation count as characters!

Quotes from songs/other people should be put in quotation marks and the original author should be noted.

Drug, alcohol, or other non-school-appropriate references are prohibited. Senior quotes with any questionable content will not be included at all.

3.) You are encouraged to submit your **senior photo!** Many students get special photos to capture the year. Senior Pictures **MUST** fit the following guidelines:

All clothing must be appropriate and fit the Founders dress code.

Pictures must have a vertical orientation. Horizontal photos will be cropped.

Photos should be a focused headshot.

A hard-copy print or digital file for photos may be submitted. You may email digital photos and senior quotes to [yearbook@tfanh.org](mailto:yearbook@tfanh.org).

We will be reaching out later in the year about Senior Superlatives. Senior photos and quotes are all due by **December 15th!**

Please send an email to [k.mote@tfanh.org](mailto:k.mote@tfanh.org) or stop by Room 143 if you have any questions!

## Join PTSG!



What is PTSG?

Our Parent Teacher Student Group (PTSG) is a very active community, focused on supporting the school. Our purpose is to positively impact Founders Academy by providing support through volunteerism and fundraising for student and staff needs, leadership opportunities for students, and family and community engagement opportunities.

[https://www.thefoundersacademy.org/parents/p\\_t\\_s\\_g](https://www.thefoundersacademy.org/parents/p_t_s_g)

## Attention: Looking for Substitutes

The Founders Academy Public Charter School seeks paid substitute teachers for middle and high school for the 2023-2024 school year!

Subjects covered can vary. Full day and half day opportunities available. hours are 7:30 AM until 3:30PM. The rate is \$75/per day.

If interested please contact Kelsey Marot at [kelsey.marot@tfanh.org](mailto:kelsey.marot@tfanh.org)

## Recruiting Parent Board Members

Dear Founders Families,



The Founders Board of Trustees is eager to welcome **two new parent members** to the board to increase our effectiveness and efficiency. Since its inception, our Board has put a great deal of effort into writing/approving policies, developing a strategic plan, and planning for the future of the school, and we need more parents' volunteers for the Board in order to succeed in reaching our goals.

As our board will attest, charter school board service is a personally and professionally rewarding opportunity to help ensure that every child has the opportunity to attend an excellent school.

If you are interested in sharing your business, grant writing, fundraising, financial or education expertise as a volunteer member of the Founders Board, our community would be very grateful.

**Read on to learn why you should consider and how to join our board of trustees.** We hope you'll join us!

-Robert Best

The Founder Academy Board of Trustees, Chairman

**Why become a member of the Founders Academy board?** Charter school boards play a critical leadership role in supporting and determining the quality of the education delivered to its students and the long-term sustainability of the school. Every charter school board is the governing body of a publicly-funded nonprofit organization with a multi-million-dollar budget. As with all charter school boards, Founders board is responsible for ensuring that the school has strong leadership, sound finances, effective fundraising, and high academic achievement.

Need further incentive? Here's a recent an article highlighting how joining a non-profit board can boost your career,

<https://diversitymbamagazine.com/career-development/how-serving-on-non-profit-boards-can-boost-your-career/>

**Who can apply?** Any parent or guardian of a Founders Academy student

**What are the duties of a Founders Board member?** We set policies, hire and evaluate the school director, work with our parent organization (the PTSG), oversee the budget, fundraise, community relations, and other tasks, as needed to ensure the continued strength and success of the school. We ask that you participate in monthly board meetings, join a minimum of one committee and attend as many community events as possible

**Who is on the board today?** John Bauer (parent representative), Frank Weiss, Kimberley Lavallee (co-founder and vice-chair), Kyle Fox (treasurer), Patricia Humphrey (co-founder and secretary) and Robert Best (chairman).

**When does the board meet?** Every third Wednesday of the month at 6PM at our school. We encourage interested members to attend a Board of Trustees Meeting to observe what type of issues are discussed and how important decisions affecting The Founders Academy are made.

**What is the process to become a board member?** Interested parents apply by sending their resume/CV to Kimberley Lavallee [kimberly.lavallee@tfanh.org](mailto:kimberly.lavallee@tfanh.org).

For more information about the board of trustees including meeting agendas and minutes, visit the governance page of the website found [here](#).

# Other

## Angel Tree 2023

The National Junior Honor Society, in conjunction with the Board of Trustees and school administration, is proud to sponsor The Founders Academy 2023 Angel Tree Program for the upcoming holiday/winter season. There are two ways that families can participate - as a donor, or as a recipient.

***For recipients:*** We are currently accepting requests for the 2022 program. Please fill out [this form](#) if you would like to be considered for assistance. Participation is confidential and gift delivery will be coordinated through school administrators and the student services department. Your privacy will always be respected. The deadline to get the information from parents is November 17.

***For donors:*** For every item requested from the recipients in our community, an "ornament" will be placed on our Angel Tree in the front lobby of the school. Please email Ms. Robichaud (k.robichaud@tfanh.org) to indicate your interest and ability to be a donor Angel. Gifts must be wrapped and the "ornament" must be taped to the wrapped gift. Gifts are due to Founders by December 12th.

Together, we can make this upcoming holiday season and winter a little brighter, and warmer, for those in need. Now is the time to come together as a community to show our children that citizenship and service are alive and well at The Founders Academy!

If you would like to pick up an Angel Ornament from the tree in the front lobby then Ms. Robichaud will be available Tuesday, November 21 at Founders from 10:00 AM - 12:00 PM for families to come and pick up a tag and be given instructions.

## Free Access to Tutoring

NHED and Tutor.com have partnered to provide 24/7 online tutoring for students in grades 6-12 throughout the state. School districts are being encouraged to [register](#) for Tutor.com's free access for their students.

## Ski Club



### Founders Academy

McIntyre Ski Area provides students with a fun, safe and un intimidating environment to learn a sport that will last a lifetime!

#### After School Program Details:

- Consecutive 5 weeks Learn to Ski and Snowboard.
- Two-hour lesson with a small group setting.
- Groups are combined based on age and ability level.

#### After School Program (5 weeks) Pricing:

- Lessons: \$250
- Rentals: \$110
- Helmet Rental \$35
- Open Ski: \$120

Must be in 4th grade and at least level 4 to participate in open ski.

Registration closes at 9am on December 29, 2023.

PLEASE NOTE: TRANSPORTATION IS NOT PROVIDED.

#### Ski & Snowboard Equipment:

- **Rentals:** Rentals are available for the program if you do not have your own equipment.
  - Once registered, stop by McIntyre to be fitted for your rentals at least 2 weeks in advance
  - Please check with your school for dates on McIntyre Fitting nights. These nights only - save up to 20% on items in the ski shop.
- **Lease:** We offer seasonal Ski & Snowboard lease equipment at the Retail & Rental Shop.
- **Bring your own:** Mark your equipment with your name and school. \*Proper gear is required for safety reasons.

#### School Coordinator Contact:

**Jacqueline Lianos**

**[jacqueline.lianos@tfanh.org](mailto:jacqueline.lianos@tfanh.org)**



### 2023/24 After School Learn To Ski & Snowboard Program

- Register online at [www.mcintyreskiarea.com](http://www.mcintyreskiarea.com)
- Snowsports Tab
- Click School Programs
- Select Founders Academy
- Fill out the registration form

50 Chalet Way, Manchester, NH 03104 | [becca@mcintyreskiarea.com](mailto:becca@mcintyreskiarea.com) | 603.622.6159 ext. 304

Learn to Ski OR sign up for Open Ski  
<https://www.mcintyreskiarea.com/product/foundersacademy/>

## Spring Craft & Vendor Fair Volunteers Wanted

**SPRING  
CRAFT AND VENDOR  
FAIR**

Anyone interested in assisting with/volunteering at the 2024 Founder's Vendor Fair please contact Kate Robichaud at [k.robichaud@tfanh.org](mailto:k.robichaud@tfanh.org)

## Hats for Sale

There is a limited supply of school hats for sale! \$15 per hat. Contact Dean Hayes at [cassie.hayes@tfanh.org](mailto:cassie.hayes@tfanh.org) if you're interested in purchasing one to show your school spirit.



# Founders Academy Car Magnets

Love The Founders Academy? Display your school pride on your ride when you purchase a Founders Academy car magnet for only \$5.00! These make great gifts for students, parents, and grandparents. Purchase one for every vehicle!

Supplies of these beautiful 4-inch round magnets are limited so...ORDER NOW!

## Show Your Support!

Purchase a  
Founders Academy  
Car Magnet!

### Only \$5 Each

4" x 4"

Get One For  
Each Car In  
Your Family!



**LIMITED  
SUPPLY!**

**LIMITED  
SUPPLY!**

**Remember:**

- Never put your magnet on a dirty car (you could scratch your car's paint!).
- Clean both sides of your magnet whenever you wash your car (or more often!)
- Do not place on horizontal surfaces (such as automobile hoods!)
- Remove magnet by lifting entire magnet from surface (do not slide the magnet across the surface!)

Name: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

# of Magnets Ordered: \_\_\_\_\_ Payment by  Check

Cash

Total Enclosed: \$

Make checks payable to The Founders Academy

## Donations

### The Buddy Project

# The Buddy Project



The Buddy Project brings 11th and 5th graders together every Monday Roundtable to explore the world of knowledge, books, and friendships. These older students will be paired with either one or two 5th graders to enjoy conversation, fun activities, and reading. The foundation of the project is based on teaching our younger Founder's students about leadership skills and living up to the Founder's Code of Conduct, but it is also intended to provide them a space for laughter, creativity, and most of all fun!

How can you help? We're looking for book donations from the list below for our buddies to read together!

To view our Amazon WishList, [click here!](#)

### Donors Choose: Counselor's Corner

Our 5th and 6th grade School Counselor, Ms. Barrett has created a new [Donors Choose fundraiser](#).

This is her first year with Founders, and after a full month of school, she realized the importance of a comfy inviting space for a student to feel safe, talk over some worries, or just take a brain break. After looking over her office space, she realized she has a way to go.

She's put together a short list of some things she is in need of right now. Her list contains some fidgets, SEL games, and a comfy chair to rest in.

Please consider donating to help create a more welcoming space for our younger students.

## Amazon Wish List: Physical Education Needs

Physical Education is an important part of our 6th grade curriculum here at Founders Academy. We would love to add some more equipment to the class and could use your help!

We're looking for donations of [tennis balls](#), [badminton shuttlecocks](#), [low bounce street hockey balls](#), and [a bin to store street hockey sticks](#).

All purchases will directly impact our students' experience in the classroom.

## Bridge the Gap



[Annual Fund Letter From Dean Hayes](#)

## Founders On Social Media

New: Founders on Instagram!



FOLLOW US ON

Instagram

@thefoundersacademynh



Be sure to follow Founders on **Facebook** here:



Founders' Facebook **Carpooling** Group: <https://www.facebook.com/groups/123952141583545/>

Be sure to follow Founders on **Twitter** here:



Check out Founders **Youtube** Channel here:







# The Founders Academy

*A Public Charter School for Grades 5-12*

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